

ACE ANNUAL REPORT
2024



ASSOCIATION OF COOPERATIVE EDUCATORS



This annual report was prepared by:



LETTER TO ACE Members and Peers

Dear ACE Members, Valued Guests and Esteemed Members of the ACE Board,

The Association of Cooperative Educators (ACE) plays a vital role in strengthening the cooperative movement in the Americas and beyond. We extend our sincere gratitude to all ACE Members, friends, peers, and of course, our dedicated ACE Board Members, for their continued commitment and their trust in Impact ON to manage the association.

ACE is a unique and vibrant community, bringing together individuals from around the world who share a common vision for a more inclusive and sustainable future. Our trilingual approach allows us to connect and collaborate across diverse cultures and experiences. With 2025 being the International Year of Cooperatives, we see an incredible opportunity to further amplify our collective strength and impact.

Our 2024 ACE Institute in Bismarck, North Dakota, USA, was a truly welcoming and successful event. We are deeply thankful to all our sponsors and collaborators who contributed to making it possible. It was especially encouraging to see young people actively engaging, signaling a bright future for the cooperative sector.

The CHS Foundation remains an invaluable partner, and we are profoundly grateful for their ongoing support. Their consistent funding empowers ACE to develop and implement meaningful projects that create lasting value for cooperative education.



In 2024, the ACE team had the privilege of attending the NCBA CLUSA IMPACT Conference in Washington, D.C. This significant event provided a wonderful opportunity for ACE to engage with thought leaders, educators, and practitioners dedicated to advancing the cooperative model. Our participation reinforced ACE's commitment to strengthening cooperative education, allowing us to share insights, explore innovative approaches, and learn from the diverse experiences within our field.

As Impact ON transitions from its role as ACE Management, we wish the next managing organization every success. We will continue to follow ACE's impactful journey and proudly help spread the word about this important association.

In co-operation,

A handwritten signature in black ink that reads "Julian G. R. M. A. E.". The signature is written in a cursive, flowing style.

ACE Executive Administrator

TABLE OF CONTENTS

01

ACKNOWLEDGE
MENTS

02

ACE IN
SHORT

03

ACE BOARD
MEMBERS

04

PRESIDENT'S
REPORT

05

FINANCIAL
STATEMENTS

06

2024 ACE
INSTITUTE

07

COMMUNICATION

08

GRANTS

09

CONCLUSION

O 1 - A C K N O W L E D G E M E N T S

We gratefully acknowledge the commitment of:

- ACE Board Members
- 2024 ACE Institute Planning and Local Committee
- ACE Membership

We also wholeheartedly thank our sponsors in 2024 for making the ACE Institute in North Dakota, USA, such a successful event.



O 2 - A C E I N S H O R T

The **Association of Cooperative Educators** (www.ace.coop), incorporated in 1969, is an international non-profit organization that aims to convene co-operative educators, and to strengthen co-operatives and the co-operative movement by promoting innovative educational contents and practices to social and economic changes. ACE provides its members a forum to highlight programs and practices that increase understanding, innovation and professionalism in co-operative education. ACE has members all across the United States, Canada and the Caribbean.



ACE – Connecting Co-operative Leaders Across North America!

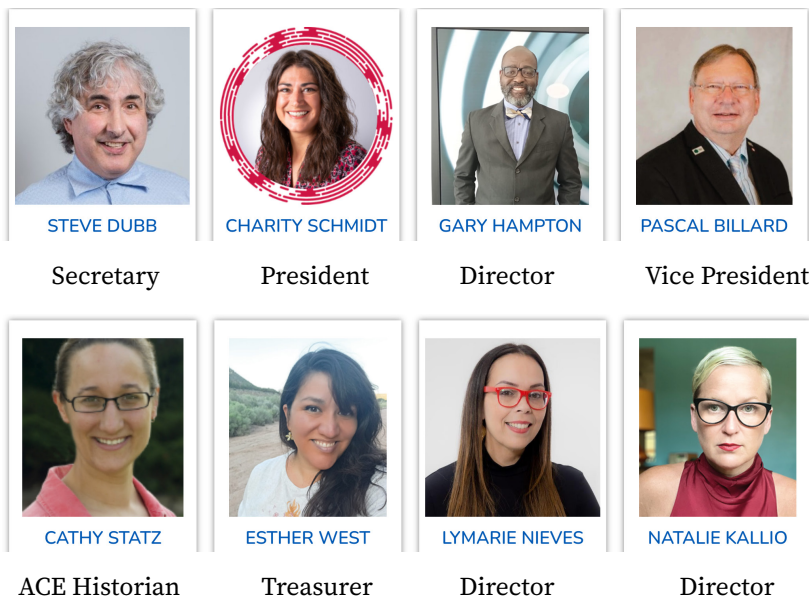
Since 1952, ACE has brought together researchers, educators, practitioners, and developers to advance the co-operative movement. We break down geographic, cultural, and language barriers to share valuable insights on co-operation.

Attend each year the ACE Institute, one of the co-operative ecosystem's premier annual events! Connect with co-operators from around the world to explore the latest research, discover new practices, and share your own experiences.

Be part of a community that's shaping the future of co-operative education!

O3 - ACE BOARD MEMBERS

2024 ACE OUTGOING BOARD MEMBERS



2025 ACE INCOMING BOARD MEMBERS

O 4 - P R E S I D E N T ' S R E P O R T

Dear ACE Members, Valued Guests and Cherished colleagues of the Board,

It is with immense pleasure and a deep sense of commitment to the cooperative movement that I welcome you to Montreal for the ICA CCR Conference. We at ACE are delighted to be a key partner in this significant event.

This year, ACE has proudly joined forces with the Canadian Association for Studies in Co-operation (CASC) and the International Cooperative Alliance Committee on Cooperative Research (ICA-CCR) to co-organize this pivotal conference, graciously hosted by the *Institut international des coopératives Alphonse-et-Dorimène-Desjardins* (IICADD) at HEC Montréal. Our collective theme, **Intercooperation for Our Common Futures**, truly resonates with the spirit of collaboration that drives us, always but especially in these times.

*As 2025 marks the **United Nations' International Year of Cooperatives**, this 5th ICA-CCR Global Research Conference provides a crucial platform to emphasize the transformative power of intercooperation. It is through these collaborative efforts that we can advance justice, foster sustainability, and build shared abundance within and between our communities.*

We are particularly excited that ACE has been invited to lead Stream 12: *The Future of Co-op Education and Development*. This presents a remarkable opportunity for ACE to enhance our visibility, expand our networks, and contribute significantly to the dialogue shaping the future of cooperative learning and growth.

Before looking ahead, I also want to take a moment to reflect on the tremendous success of the 2024 ACE Institute in Bismarck, North Dakota. It was a truly inspiring event, featuring highly engaging sessions and insightful co-op tours. My heartfelt gratitude goes out to all our sponsors whose invaluable support made it possible, to everyone involved in its meticulous organization, and to all our friends and peers who attended. Your unwavering commitment means the world to ACE.

To my fellow Board Members, I extend my deepest appreciation for your tireless dedication and invaluable time given to our Association. We recognize that 2025 presents unique challenges, and it is more crucial than ever for the cooperative movement to stand strong and united. It has been an honor and a privilege to serve as the President of ACE for these past few months. I also wish to acknowledge and commend the incredible work of Gary Hampton for his leadership during the first part of the fiscal year.

Lastly, I extend my appreciation for you, the membership of ACE. Our collective dedication to cooperative education and organizing is crucial for the cooperative movement to thrive. Together, we will persevere in working toward our common future and prepare to celebrate our 75th year in 2026.

In co-operation,

Charity SCAMMADT

ACE President



O 5 - FINANCIAL STATEMENTS

ACE operates in two separate currencies, the US dollar and the Canadian dollar. All budgets and reports are presented in US dollars. The ACE fiscal year runs from January 1st to December 31st.

Association of Cooperatives Educators

Profit and Loss
January - December 2024

	TOTAL
INCOME	
4000 Membership Dues	12,250.32
4100 Grants & Project Income	34,322.50
4200 Institute Sponsorships	43,950.46
4300 Institute Registration	34,751.15
4400 Institute Silent Auctions	1,314.85
4500 Other Income	380.45
Total Income	\$126,969.73
GROSS PROFIT	\$126,969.73
EXPENSES	
5000 Administration and Management	
5010 Management	46,430.00
5030 Board Expenses	131.23
Total 5000 Administration and Management	46,561.23
5100 Grants & Project Expenses	3,525.97
5300 Annual Institute	
5320 Institute Facilities	18,739.06
5330 Institute Food	24,706.70
5340 Institute Travel	4,529.32
5350 Institute Speakers	9,403.30
Total 5300 Annual Institute	57,378.38
5400 Other fees	
5410 QuickBooks Fees	706.20
5420 Bank Fees	161.09
Total 5400 Other fees	867.29
5500 Office Expenses	2,138.26
5600 Shipping and Delivery Expenses	31.45
5700 Communication Expenses	
5720 Other communications	378.72
Total 5700 Communication Expenses	378.72
Total Expenses	\$110,881.30
OTHER EXPENSES	
Exchange Gain or Loss	-7,257.84
Total Other Expenses	\$ -7,257.84
PROFIT	\$23,346.27

INCOME STATEMENT

Association of Cooperatives Educators

Balance Sheet

As of December 31, 2024

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
Desjardins Chequing CAD	366.87
Desjardins Chequing USD	6,501.44
Desjardins Savings CAD	24,614.71
Heartland Chequing USD	8,590.24
Heartland Money Market USD	3.94
Heartland Savings USD	5.02
Undeposited Funds	0.00
Total Cash and Cash Equivalent	\$40,082.22
Accounts Receivable (A/R)	
Accounts Receivable (A/R) - CAD	1,320.00
Accounts Receivable (A/R) - USD	1,167.79
Total Accounts Receivable (A/R)	\$2,487.79
Total Current Assets	\$42,570.01
Total Assets	\$42,570.01
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
Accounts Payable (A/P) - CAD	254.28
Accounts Payable (A/P) - USD	0.00
Total Accounts Payable (A/P)	\$254.28
GST/HST Payable	-8,730.70
GST/HST Suspense	4,744.13
Total Current Liabilities	\$ -3,732.29
Total Liabilities	\$ -3,732.29
Equity	
Opening Balance Equity	0.00
Retained Earnings	22,956.03
Profit for the year	23,346.27
Total Equity	\$46,302.30
Total Liabilities and Equity	\$42,570.01

O 6 - 2 0 2 4 A C E I N S T I T U T E

Held in Bismarck-Mandan, North Dakota, United States, from June 24 to 27, 2024.

The theme of the 2024 ACE Institute was ***Cultivating Co-operation.***



The 2024 ACE Institute was in Bismarck because it is a community with a rich history in co-operative mobilization and development. The goal was to have fruitful exchanges between educators, managers, staff, and developers of cooperatives that bring together different cooperative sectors and ask challenging questions about how cooperation is cultivated in a range of communities and context. This conference gathered cooperators from across the United States, Canada, Puerto Rico, the Caribbean, and beyond.

It has been a resounding success and proved to be an inspiring week of sharing and learning. Numerous presentations given by specialists and educators from all over the continent, as well as co-operative initiatives visits and warm-hearted events contributed to, as the ACE team heard from many participants, a truly enjoyable week for all involved.



CO-OP TOUR #1: Exploring Standing Rock and Renewable Energy Initiatives

- Standing Rock site.
- Sitting Bull College.

CO-OP TOUR #2: Discovering Major Cooperatives in North Dakota

- Capital Electric Cooperative (CEC).
- Strengthen ND.

CO-OP TOUR #3: Connecting with Our Hosts and Sponsors

- North Dakota Association of Rural Electric Cooperatives (NDAREC).
- National Information Solutions Cooperative (NISC).



Opening Panel Highlights Community Building in Native Communities

ACE AGM

ACE Silent Auction



4 ACE AWARDS

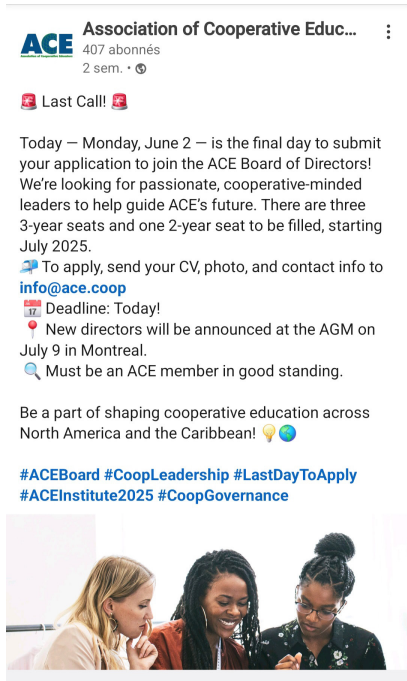
- The Jessica Gordon Nembhard Cooperative Education and Training Award: LYMARIE NIEVES PLAZA
- The William Hlushko Award to Young Cooperative Educators: FRIDA BALLARD
- The John Logue ACE Award: LORI CAPOUCH
- The William Nelson Contribution to ACE Award: BILL PATRIE



O 7 - C O M M U N I C A T I O N

ACE can be found on several social media platforms and carries out a membership drive every year.

LinkedIn: 408 followers on June 24, 2025
(+82 over the last year)



Website: data on June 24, 2025

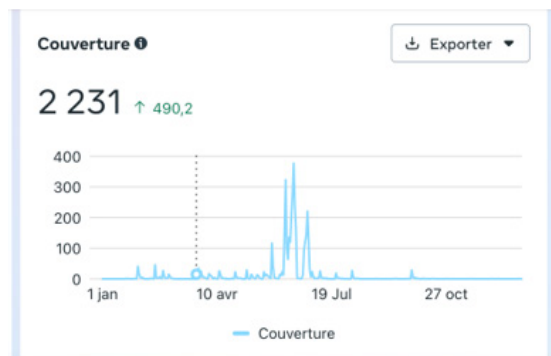
Visits, Views, and Logins

	Visits	Views	Logins
Today	136	121	1
This Week	502	472	1
This Month	7,687	6,762	7
Year to Date	80,554	78,711	60
All Time	668,383	588,514	289

Facebook: 1,600 followers on June 24, 2025 (graph: data 2024)



Instagram: 191 followers on June 24, 2025 (graph: data 2024)



A C E M e m b e r s

On June 24, 2025:
40 active members

1,694 total contacts
1,378 email

O 8 - G R A N T S

Dear ACE Board Members,
ACE Members and Friends,

As part of our 2024–2025 reporting, I'm pleased to share an overview of the development and fundraising work that has shaped ACE's recent trajectory. This past year has been rich in reflection, design, and strategic alignment. Much of this work happens behind the scenes, but it is essential to ensure that every initiative we pursue is anchored in ACE's mission and contributes meaningfully to our long-term vision. Whether proposals were approved or not, each step helped clarify where ACE brings value and how we continue building, with purpose and intention, over time.



Here is a recap of the key initiatives pursued this cycle. Each represents a meaningful effort to strengthen ACE's positioning, expand its network, and contribute to long-term impact:

- **Tackling Big Challenges (CDF Canada)**

Although the proposal was not selected, this opportunity helped us sharpen our messaging and deepen our understanding of how ACE can contribute to global cooperative priorities. It has laid useful groundwork for future calls.

- **LOJIQ/OFQJ Delegation**

This fruitful collaboration will bring a youth delegation from France to the ACE Institute 2025. It is a concrete result of our effort to build international partnerships and raise ACE's profile within francophone networks.

- **AgCoop Virtual Accelerator (CHS Foundation)**

The approval of this USD \$22,500 grant confirms the relevance of our digital programming and supports our cooperative entrepreneurship training in virtual spaces.

- ***Appui à l'interprétation et à la traduction (Canadian Heritage)***

This funding allows us to deliver the ACE Institute in French and English, reinforcing our commitment to inclusion, accessibility, and representation in the cooperative sector.

- ***Appui au développement des secteurs stratégiques et des régions (Gouvernement du Québec)***

While not selected, this proposal helped clarify ACE's positioning within Québec's funding landscape. It also strengthened our capacity to align future projects with provincial priorities.

- ***Programme d'appui aux relations canadiennes – PARC (Gouvernement du Québec)***

Developed in partnership with IICADD, this application focused on interprovincial cooperation and youth engagement. Although not approved, the collaboration reinforced key relationships and informed our thinking for upcoming cycles.

As we continue to refine our approach and deepen our partnerships, we remain committed to a funding strategy that supports ACE's long-term impact. Not only through financial resources, but also through thoughtful program development, strategic alignment, and meaningful collaboration. This work is essential to ensuring that ACE remains not only responsive to opportunities, but proactive in shaping them.

Thank you for your continued trust and support.

Warm regards,

Tam TRAN

ACE Development and
Fundraising Lead

O 9 - C O N C L U S I O N

As we conclude this year's annual report, we reflect on a period that, while marked by significant progress and strengthened community bonds, also presented unique challenges for cooperatives worldwide.

Economic shifts, evolving regulatory landscapes, and the ongoing need to innovate and adapt to a dynamic global market have required unwavering dedication from every cooperative member, leader, and supporter.

Despite these hurdles, the cooperative model has once again demonstrated its incredible resilience and its vital role in fostering economic participation, community development, and equitable growth. We are profoundly grateful for the collective spirit and hard work that have enabled ACE to navigate these complexities and continue its mission.

We extend our deepest gratitude to the ACE Board of Directors for their volunteer commitment, and for their trust in Impact ON. Looking ahead, we wish all the best to the new management team that will take over at the end of 2025.

By continuing to collaborate, innovate, and advocate for policies that support cooperative development, we are confident that the sector will not only overcome future challenges but will flourish, creating a more inclusive and prosperous future for all.

Thank you for reading!



ASSOCIATION OF COOPERATIVE EDUCATORS



**International Year
of Cooperatives**

Cooperatives Build
a Better World