

2005 ACE Institute Speaker Information

Innocentus Alhamis, PhD Student, Southern New Hampshire University, Manchester

Innocentus Alhamis is a PhD student in Community Economic Development (CED) at Southern New Hampshire University. He is from Tanzania and a lecturer at the Open University of Tanzania (a long distance and online teaching institution).

Gar Alperovitz, Lionel R. Bauman Professor of Political Economy, University of Maryland, College Park

Gar Alperovitz is a distinguished historian, political economist, activist and writer. He is currently the Lionel R. Bauman Professor of Political Economy at the University of Maryland and is a former Fellow of Kings College, Cambridge University; Harvard's Institute of Politics; the Institute for Policy Studies; and a Guest Scholar at the Brookings Institution.

He has written and collaborated on many books and articles on community based economic development, including *Making a Place for Community: Local Democracy in the Global Era*. His most recent book, *America Beyond Capitalism: Reclaiming Our Wealth, Our Liberty, and Our Democracy*, suggests public policies to strengthen communities and democratize economic power.

Among his many achievements, he was the architect of the first modern steel industry attempt at worker ownership in Youngstown, Ohio. In addition, he was nominated to be a member of the Council of Economic Advisers by leading national consumer, labor and environmental organizations.

He is also the president of the National Center for Economic and Security Alternatives and is a founding principal of the University of Maryland-based Democracy Collaborative, an international research institution sponsored by leading universities and citizen organizations around the nation.

He received a bachelor of science degree from the University of Wisconsin; a masters degree from the University of California at Berkeley; and his Ph.D. in political economy as a Marshall Scholar at Cambridge University. After completing his studies, he served as a legislative director in both houses of Congress and as a special assistant in the State Department.

Ken Astrup, Director of Cooperative and Education Services, North Dakota Farmers Union, Jamestown

Ken Astrup has been Director of Cooperative and Education Services for the North Dakota Farmers Union since 1975. Prior to joining Farmers Union, he was in the public relations division for Cenex.

The major portion of his time is spent working with cooperative directors and managers on needs assessment, long range planning, communications and training.

Ken has been active in cooperative and community affairs all his life. He has helped organize co-ops, served as a co-op director, taught co-op principles, and worked on cooperative education projects in Hungary, Macedonia and Ethiopia. He has written manuals on how to organize cooperatives and the responsibilities of cooperative directors.

He currently serves on the boards of: Association of Cooperative Educators; North Dakota Coordinating Council for Cooperatives; North Dakota Project Safe Send; Stutsman County Emergency Planning Commission; the Jamestown Public Schools and the North Dakota State School Boards' Association.

Ken and his wife Linda have three grown children.

James Baarda, Agricultural Economist, Rural Business-Cooperative Services, U.S. Department of Agriculture, Washington, DC.

James Baarda is an agricultural economist at the Rural Business-Cooperative Services of the U.S. Department of Agriculture. Dr. Baarda worked with USDA's Farmer Cooperative Service in Washington, D.C., for more than 16 years, and then spent four years as Vice President of Education at the National Council of Farmer Cooperatives. After domestic and international consulting in Eastern Europe and Former Soviet Union republics, he joined a law firm in Washington engaged in complex nationwide class action as well as other litigation. In 2001, Dr. Baarda returned to USDA where he conducts research, writing, training, and speaking activities for Cooperative Services in the Rural Business-Cooperative Service agency. He has written and spoken extensively on topics related to cooperatives and other farmer and business associations.

Jim grew up on a small farm in Iowa. He attended Iowa State University (B.S., 1963, chemistry, physics, zoology), the University of Denver School of Law, Night Division (J.D., 1969), and the University of Florida (Ph.D., 1974, Food and Resource Economics). He is a member of the Colorado and Florida Bars (inactive), a recipient of the American Agricultural Law Association's Distinguished Service Award and USDA's Superior Service Award.

Christine Clamp, Professor, Community Economic Development, Southern New Hampshire University, Manchester

Chris Clamp is coordinator for the National Community Economic Development Weekend Program of Southern New Hampshire University in Manchester, N.H. She earned her M.A. and Ph.D. from Boston College and her B.A. from Friends World College. She is a member of the board of the ICA Group, treasurer of the Allston/Brighton CDC and board member of the National Cooperative Business Association. Chris is a specialist in cooperatives and community economic development, training of trainers, and curriculum development.

François Coderre, Professor of Marketing, University of Sherbrooke, Sherbrooke, QC

François Coderre is professor of marketing and director of the Bombardier Chair in Brand Management at the Université de Sherbrooke in Sherbrooke, Québec. He has done extensive research into the public's perception of cooperatives and is the author of several articles published in the field of advertising and brand management. He has a BA from Universidad Autónoma de Centroamérica (San José, Costa Rica), a M.Sc., from the Université de Sherbrooke (Quebec) and a Ph.D. from the McGill University (Quebec).

Robert Cohen, Lecturer, The Ohio State University, Mansfield, OH

Bob Cohen is a lecturer for The Ohio State University Mansfield Campus in the Department of Human and Community Resource Development and in the School of Communication. He teaches the course "Introduction to Cooperatives" at OSU's Agricultural Technical Institute in Wooster, Ohio. Bob is heavily involved in cooperative staff development activities with responsibilities for delivering an annual Cooperative Employee Orientation Workshop in North

Carolina, Tennessee, and Kentucky. He has also conducted staff development activities on behalf of the Mid America Cooperative Council and the Mid Atlantic Alliance of Cooperatives.

In addition to his teaching duties, he serves as Executive Director of the Braintree Center for Business Innovation, a business incubator in Mansfield, Ohio.

Mike Cook, Professor, Robert D. Partridge Chair, Department of Agricultural Economics, University of Missouri, Columbia

Dr. Mike Cook is the Robert D. Partridge chair of cooperative leadership and professor of agricultural economics at the University of Missouri in Columbia.

He has over 20 years experience in teaching and research in organizational economics, collective action, strategic management and corporate governance. His work has focused on the development of cooperative firm theory and property rights and organizational design of user owned and controlled business organizations. His academic career has included positions at the University of Wisconsin, New Mexico State, and Texas A&M. Mike's research and lecturing activities includes work in more than 40 countries.

For 11 years, Mike held leadership and management positions with three different firms: Tenneco, Inc., a global multi-product conglomerate based in Houston, Texas; Farmland Industries, a multi-commodity, multi-product vertically integrated user-owned federated firm headquartered in Kansas City, Missouri; and Rice Growers Association, a single commodity, multi-product vertically integrated centralized user-owned cooperative located in Sacramento, California. Positions included both staff and line responsibilities ranging from marketing analyst to chief executive officer and president.

Mike's community outreach includes serving as director of the Graduate Institute of Cooperative Leadership (GICL), developing and conducting executive education programs for senior management and boards of directors from leading agricultural cooperatives including Land O'Lakes, Inc., Dairy Farmers of America, CENEX/Harvest States, CoBank, Cebeco, Batavia, Saskatchewan Wheat Pool, Welch's, Sunkist, and Fonterra. He is a frequent speaker on such topics as strategic planning, board-management relations, executive development, cost analysis, leadership development, conflict resolution, and resource allocation.

Mike holds a bachelor's degree in international relations and diplomatic history, master's degree in economics and doctorate in applied economics and quantitative methods, all from the University of Wisconsin. His international educational experiences include serving as a Peace Corps volunteer, Uruguay; AIESEC trainee in Mexico; and, United Nations scholar, UN Headquarters, New York City, New York. He's done post doctoral work at the University of Sao Paulo, Brazil; Sofia University, Japan; Wageningen University, Netherlands; and Harvard University, USA.

Paul Darby, President, Southern States Cooperative Foundation, Richmond, VA

Paul Darby is the Executive Director of the Southern States Cooperative Foundation, an organization established in 1999 to provide technical assistance to producers establishing value-added cooperatives.

He began working for cooperatives in 1973 in Kansas and served as publications editor for a regional grain marketing cooperative for three years. In 1976, he was appointed to the staff of

U.S. Secretary of Agriculture Bob Bergland. From 1985-1994, Paul worked for the Farm Credit Council in Washington. Since 1994, he has been president of a Washington-based consulting firm that assists rural businesses. In 1999, he helped establish the Southern States Cooperative Foundation.

Louis Doering, Vice President, Twin City Co-ops Federal Credit Union, Falcon Heights, MN

Louis Doering is vice president of personal development at Twin City Co-ops Federal Credit Union in St. Paul and served on its board from 1988 to 1996. An educator with a 32-year commitment to co-ops, he was president of the Association of Cooperative Educators from 1998 to 2002 and is active in the Minnesota Association of Cooperatives. In 1994, he helped form New Visions New Ventures, which allows cooperatives of all types and sizes to share ideas. He was president of Central Purchasing Services from 1989 to 1996 and manager of the CPS Insurance Division from 1986 to 1988.

Fiona Duguid, PhD Candidate, Institute for Studies in Education, University of Toronto, ON

Fiona Duguid is a doctoral student in the adult education department at the Ontario Institute for the Study of Education at University of Toronto. She is part of a research team looking at learning in three volunteer sectors, one of which is the housing co-operative movement. She is also working on her thesis about green energy co-operatives. She is especially interested sustainable energy development and experiential learning.

Kevin Edberg, Executive Director, Cooperative Development Services, Madison, WI

Kevin Edberg is the Executive Director of Cooperative Development Services. His primary responsibilities are strategic planning and program development for the organization, including overall budget and staff supervision. Prior to coming to CDS in October 2000, Kevin spent 13 years with the Minnesota Dept. of Agriculture, the last six as head of agricultural marketing programs. During this time, he led the development of state programs to encourage farmer-owned value added processing in the state.

Olivia Enns, Director, Government Affairs and Public Policy, Canadian Co-operative Association, Ottawa, Canada

Olivia Enns has 12 years experience with national trade associations, nine of these with co-operative apex organizations, including Canadian Co-operative Association and Credit Union Central of Canada. She has a range of experience in government relations/public policy as well as in international development.

Her academic background includes a Joint Honours B.A. in Political Science and History from McGill University and a graduate diploma in International Development and Co-operation from the University of Ottawa.

Paul Hazen, President, National Cooperative Business Association, Washington, DC

Paul Hazen is the President and Chief Executive Officer of the National Cooperative Business Association, the leading national cooperative membership association in the United States. Mr. Hazen held the position of Chief Operating Officer of NCBA prior to his selection as CEO in 1998. Widely known for his detailed knowledge of, and extensive experience in the domestic and international co-op sector, Hazen is called upon to speak in national and international forums on the role of cooperatives in community and economic development. In 2001, he was named CEO Communicator of the Year by the Cooperative Communicators Association. Since his selection as CEO, he has led several important new NCBA initiatives, including the formation of the

Urban Cooperative Development Initiative. Before joining NCBA, Paul was Executive Director for Rural Housing, Inc., a statewide developer of cooperative housing in Wisconsin.

Roger Herman, Research Officer, Centre for the Study of Co-operatives, University of Saskatchewan, Saskatoon

Roger Herman is a Research Officer with the Centre for the Study of Co-operatives, University of Saskatchewan. His recent work at the Centre includes researching the role of social cohesion in the choice of organizational form, coordinating a New Generation Co-operatives Pilot Project, and compiling and updating the economic impact data of co-operatives in Saskatchewan. Roger has been involved in a variety of other research projects primarily in the area of educational program development for co-operatives. Prior to joining the Centre, Roger was Region Manager, and before that Program Officer responsible for youth programming, for the Canadian Co-operative Association, Saskatchewan Region. Roger completed an Interdisciplinary Masters Degree examining the diffusion of innovative organizational structures in Saskatchewan agriculture.

Roger, his wife Vicki and two daughters Lindsay and Sarah live in Saskatoon and are active members in many local co-operatives.

Dennis Johnson, Principal, D.A. Johnson Associates, St. Paul, MN

Dennis A. Johnson is Principal of D. A. Johnson Associates focusing on business planning and cooperative development. He is an experienced executive with strong skills in finance, credit, and cooperative development. Through domestic and international experience, he has outstanding business acumen and leadership abilities. As a highly successful executive with the Farm Credit System, he held a variety of positions from credit analyst to President and CEO of the St. Paul Bank for Cooperatives.

Johnson is currently working as Coordinator for the Senior Cooperative Housing Education Program on behalf of Cooperative Development Services, Minnesota Association of Cooperatives and Senior Cooperative Foundation. He is also a trainer for several of the Education modules. He participated in the creation of Homestead Housing Center and served as the Board Chair for a number of years.

Johnson is Chair of the Board of Directors of the Senior Cooperative Foundation, Chair of the Board of Directors of Cooperative Development Services and Chair of the Board of Directors of the Western NIS Enterprise Fund. He has a Master's Degree in Agricultural Economics from the University of Minnesota and is a member of the American Agricultural Economics Association and the Association of Cooperative Educators.

Lou Hammond Ketilson, Director, Centre for the Study of Co-operatives, University of Saskatchewan, Saskatoon

Lou Hammond Ketilson is Director of the Centre for the Study of Co-operatives, and Associate Professor, Department of Management and Marketing, College of Commerce at the University of Saskatchewan.

Lou came to the Centre in 1985 and also holds an appointment in the Department of Management and Marketing, College of Commerce. Her research interests include management in co-operatives and other democratic organizations, community development, Aboriginal co-operative development, and women in co-operatives. Lou returned to the centre in January 2004

after serving five years as associate dean of Commerce. She was named acting director of the centre in July, 2004 and Director in July 2005. Lou has a B.A. Hon., M.B.A., and Ph.D. from the University of Saskatchewan.

Doug Kleine, Executive Director, National Association of Housing Cooperatives, Washington, DC

Doug Kleine has been Executive Director of the National Association of Housing Cooperatives since 1999. He has 25 years of experience in managing non-profit organizations, including 11 years in senior staff positions at the Community Associations Institute (a national association for condominiums and planned communities), and six years as Executive Director of the Soil and Water Conservation Society (an international association for professionals working in soil conservation and water quality). Under contract with the DC Dept of Housing and Community Development, Doug developed a 5 day training course and 2 day “train the trainer” for co-op boards of tenant self-converted buildings in DC.

Earlier in his career, Doug engaged in consulting work with developers of large-scale planned communities and trained leaders of resident management groups. He also served in the Condominium and Cooperative Branch of the US Department of Housing and Urban Development, where he trained HUD field offices in processing loans for cooperatives. On the legislative side, Doug has held staff positions in a Congressional agency and the Virginia legislature. At the grassroots level, he is captain of his precinct in Virginia and is an elected member of the Central Committee of the Fairfax County Democratic Party.

Colette Lebel, Director of Corporate Affairs, Coopérative fédérée de Québec, Montréal

Colette Lebel is an agronomist, active in the agricultural cooperative movement since 1986. She joined La Coop fédérée in 1994 as a cooperative education consultant and she advanced to the position of Director of Corporate Affairs in 2000. She now oversees cooperative training and the development of the cooperative identity within the network. A collaborator on *Le Coopérateur agricole*, an informative magazine about the cooperative farming industry, she is also President of Association canadienne des rédacteurs agricoles (a professional organization for French-language journalists and others involved in agricultural communications), Vice-president of the Fondation pour l'éducation à la coopération (a foundation dedicated to cooperative education) and a member of the Advising Committee for the Cooperative Research Institute of Sherbrooke University. She also heads the Table des responsables de la formation coopérative du Québec (a committee that brings together cooperative educators from different coop sectors in Quebec).

Jon Liss, Director, Tenants' and Workers' Support Committee, Alexandria, VA

Jon Liss has been the Director of the Tenant and Workers Support Committee since 1992. He also currently directs TWSC's low-wage worker organizing projects. From 1986-1989 Mr. Liss served the organization as a volunteer organizer, and from 1990-1992 as part-time paid staff coordinator. He has coordinated and administered the development of the Committee's organization from a small group of volunteers and activists to a widely-respected member-based organization, with a strong community-based Board of Directors, dedicated staff, and growing and active multinational membership. Mr. Liss has over twenty-five years of community organizing, political campaigning, community-based education, administration and fundraising experience. He has a B.A. in history from the University of Virginia, is the technical adviser to the Arlandria-Chirilagua Housing Cooperative, and serves on the advisory boards of the Common Ground Fund (of the Community Foundation for the National Capital Region), as well

as the National Campaign for Jobs and Income Support. Mr. Liss is a recipient of the 2003 Leadership for a Changing World Award of the Ford Foundation and Advocacy Institute.

Carmen Lopez, Board Chair, Medicoop, San Juan, PR

Dr. Carmen Lopez is the board president of Medicoop, a credit union in San Juan Puerto Rico, as well as a member of the faculty of the School of Medicine of the University of Puerto Rico, where she teaches and sees patients. She is active in numerous cooperative activities throughout North and South America. She served as the local chair for the 2001 ACE Institute in Puerto Rico. She is the recipient of the ACE Award for Professional Contributions by an ACE Member. She has served on the ACE board since 2001.

Cheryl MacArthur, Executive Director, Montana Cooperative Development Center, Great Falls

Cheryl MacArthur is the Executive Director of the Montana Cooperative Development Center, Inc. Cheryl has nine years of economic development experience working with start-up businesses and existing businesses in financial analysis. She has managed a \$5 million dollar revolving loan fund with Economic Development Administration monies.

Cheryl is a member of the Montana Economic Development Organization and is certified in the PPL Economic Development program offered through Northwest Energy. She has completed three of the four courses to receive her Economic Development Financial Professional certification through the National Development Council. She serves on the Board of Directors for the Northcentral RC& D representing Cascade County and the City of Great Falls. She is also a member of the Board of Directors for the North Central Montana Economic Development District designated by the Economic Development Administration and Montana Department of Commerce.

In addition, Cheryl is a Steering Committee member for the Northcentral Montana Ventures Coalition, a project that was awarded \$12 Million dollars from the Northwest Area Foundation to fight poverty in North Central Montana encompassing an 11 county area and 3 Indian Reservations, a total of \$75 Million plan for 10 years.

Roberta MacDonald, Senior Vice President, Cabot Creamery of Vermont, Montpelier

Roberta MacDonald is senior vice president of Cabot Creamery of Vermont, a small farmer owned dairy cooperative. She has more than 25years' experience in consumer product and trade marketing, including services as Vermont's first marketing director. MacDonald turned Cabot into a household name through innovative and award-winning advertising campaigns. Roberta is a board member of the National Cooperative Business Association.

Rosemary Mahoney, CEO, MainStreet Cooperative Group, Lovington, VA

Rosemary Mahoney is CEO of MainStreet Cooperative Group in Lovington, VA. Rosemary is widely recognized as an international leader in cooperative development. Raised on a farm in Illinois, Rosemary went on to receive her Masters in Ag Economics from the University of Illinois. This brought her to the USDA where she cut her teeth helping farmers build agricultural cooperatives.

In 1991, Rosemary joined the international cooperative development non-profit VOCA, as their Regional Representative for Czechoslovakia and Hungary. She traveled and worked extensively

in Central Europe for seven years, earning a reputation as a creative thinker and outstanding manager.

Rosemary returned to the United States in 1998 to become Executive Director for the Cooperative Development Services in Madison Wisconsin. Over two years, Rosemary brought fresh ideas to CDS and was elected to the National Cooperative Business Association's Board of Directors. In addition to the NCBA board of directors, Rosemary also serves on the National Cooperative Bank board of directors and the dotCoop, LLC board of trustees.

Rosemary joined MainStreet Cooperative Group in 2001 and has since worked with several cooperative opportunities, both international and domestic. Rosemary resides and works in Lovingston, VA where she operates a direct market organic farm, Colcannon Farm with two friends.

Sonny Meyerhoeffer, President, Virginia Poultry Growers Cooperative Association, Hinton, VA

Sonny Meyerhoeffer has lived his entire life in Rockingham County VA. He grew up on a farm in Mt Crawford where his father and a partner had a turkey breeder and beef cattle operation. After graduating from high school and worked briefly for his father. In 1977 he and father began raising turkey breeder hens and milking dairy cows on a rented farm. Over the years, the operation grew to include 400 cows and 10,000 breeder hens, a trucking operation and some 23 employees. In 2001 Meyerhoeffer left the dairy business.

Sonny has served on numerous boards in the county and state governments and is currently vice-chair of the VA Ag Council. In 1990 he was president of the Young Farmers of VA and has also served on the state DHIA and National DHIA boards. He is a member of numerous farm cooperatives and served several terms on the board of Valley of Virginia Milk Producers Cooperative until it was sold in 1999. He is currently President and Chairman of the board for the VA Poultry Growers Cooperative in Hinton VA. Sonny and his wife Marie have five children.

James Montalvo Laracuente, Manager, Cooperativa de Seguros Múltiples de Puerto Rico, San Juan

James Montalvo Laracuente is manager of the educational services department of Cooperativa de Seguros Múltiples de Puerto Rico, an insurance cooperative. He has worked for Múltiples since 1987, and is a leader in Puerto Rico's cooperative education movement.

In 2000, he was part of the Múltiples delegation at the ICA-Americas regional Annual Meeting in Brazil. In 2004 he was general coordinator for the ICA-Americas regional annual meeting in Puerto Rico. He has served on the ACE board of directors since 2001.

Dan Morrissey, Treasurer, Queen of Peace Arlington Federal Credit Union, Arlington, VA

Dan is currently the Volunteer Treasurer/Manager/CEO of the Queen of Peace Arlington Federal Credit Union in Arlington, Virginia. He has held that position since 1987. Queen of Peace Arlington has grown to \$1 million in assets, and serves parishioners, employees and family members of Our Lady, Queen of Peace Church in Arlington, Virginia.

Upon graduation from college with a degree in Economics, Dan was employed by IBM Corporation as a system programmer, around a 2 ½ year enlistment in the US Navy, where Dan had an assignment as an application programmer at the Navy's Arlington Virginia Navy Annex.

Later, Boeing and Amdahl employed Dan in the computer business. He became involved at the Queen of Peace credit union as a volunteer in 1976. In 1993, Dan began employment by a credit union software vendor, and today is employed by a different software vendor, eVergent Solutions LLC.

Dan lives in Arlington, Virginia with his wife, Rosemary, who was the Queen of Peace Arlington FCU volunteer Treasurer from 1977-1983. Dan and Rosemary have one grown son, David, who lives in the area.

William Nelson, President, The Cooperative Foundation and CHS Foundation, St. Paul, MN

William J. Nelson is president of the CHS Foundation and director of cooperative development for CHS Cooperatives. His corporate responsibilities include leadership of corporate giving for CHS Cooperatives and the CHS New Leaders (Young Producers) Institute. William also serves as president of The Cooperative Foundation, which serves as the administrative host for ACE. He is a director of the Minnesota Council on Foundations and the Ralph K. Morris Foundation. William is a member of the executive education committee of the National Council on Farmer Cooperatives, and on the University of Wisconsin Center for Cooperatives advisory committee. William has undergraduate degrees in sociology and political science from the University of Minnesota, Morris; masters degrees in community education from the University of St. Thomas and studies of the future from the University of Houston. He is a graduate of the Gallup Leadership Institute.

Jessica Gordon Nembhard, Assistant Professor, The Democracy Collaborative, University of Maryland, College Park

Jessica Gordon Nembhard is assistant professor and economist in the Afro-American Studies Program, and a founding principal of The Democracy Collaborative, both at the University of Maryland, College Park. She is also a consultant (formerly Research Director) to the Preamble Center, Washington, DC. From 1997-2000, she was Senior Economist at Morgan State University's Institute for Urban Research; and was Economic Development Analyst for the Black Community Crusade for Children of the Children's Defense Fund from 1993-1996. Dr. Nembhard's current areas of interest include democratic community-based economic development, alternative urban development strategies, cooperative economics, race and economic inequality, wealth inequality, and popular economic literacy.

Jessica is the recipient of many academic honors and has been widely published on subjects pertaining to economic democracy, race and cooperatives.

Dr. Nembhard earned M.A. and Ph.D. degrees in economics from the University of Massachusetts, Amherst (1989 and 1992, respectively). She earned her B.A. degree, magna cum laude, in Literature and African American Studies from Yale University (1978), and an M.A.T. in Elementary Curriculum and Teaching from Howard University (1982). Dr. Nembhard is the proud mother of Stephen and Susan.

Bill Patrie, Rural Development Director, North Dakota Association of Rural Electric Cooperatives, Mandan

Bill Patrie is director of the Dakota Cooperative Development Center and the North Dakota REC's rural development division. He is currently the president of the Rural Development Finance Corporation, a statewide development corporation and a trustee of the Renewable Resources Research Institute, a multi-state technology development corporation.

Patrie grew up on a north central North Dakota farm near Fessenden, North Dakota. He received a BA degree in political science with a minor in religion from Anderson University in Anderson, Indiana and a master's degree in public administration from Ball State University in Muncie, Indiana. He directed the North Central Planning Council in Devils Lake, North Dakota, and was the economic development director for the state of North Dakota for five years. Patrie has been involved in the start up of numerous value-added cooperatives in North Dakota.

Jean-Mari Peltier, President, National Council of Farmer Cooperatives, Washington, DC

Jean-Mari Peltier serves as the president and CEO of the National Council of Farmer Cooperatives (NCFC), the only national organization dedicated to representing and protecting the interests of farmer cooperatives and their farmer, rancher and grower members.

Prior to joining NCFC, Peltier served in the Bush administration as the Counselor for Agriculture Policy to the Administrator of the U.S. Environmental Protection Agency (EPA).

A native Californian and graduate of Fresno State University, she has held a number of executive positions in the California agricultural industry, including president of the California Citrus Quality Council, executive director of the California Pear Advisory Board, president of California Pear Growers (a bargaining cooperative), and director of public and government relations for the California Grape and Tree Fruit League.

Peltier also has a strong record of service in the state government of California, having served as chief deputy director of the Department of Pesticide Regulation for the California EPA, senior policy specialist for the California State World Trade Commission under Governor George Deukmejian, and as a Legislative Assistant for Congressman Tony Coehlo of California.

Also, Peltier has been a director or board member of a variety of organizations, including the Coalition for Urban/Rural Environmental Stewardship, the Minor Crops Farmer Alliance, Future Farmers of America Foundation, Agricultural Technical Advisory Committee on Trade, Agricultural Council of California, and Capital Agri-Women.

Peltier and her husband, Jason, reside in Great Falls, VA, outside of Washington, DC. They have a daughter and a son.

Roberta Purcell, Deputy Administrator, Rural Business – Cooperative Services, U.S. Department of Agriculture, Washington, DC.

Roberta Purcell is Deputy Administrator of Rural Business-Cooperative Services at the U.S. Department of Agriculture. During her career, she's held several positions at the USDA, including Assistant Administrator, Telecommunications Program, of the Rural Utilities Service (RUS) and Assistant Administrator, Program Accounting and Regulatory Analysis. She is a graduate of the University of Virginia with a Bachelor of Science degree in Commerce and a major in Accounting. She is a Certified Public Accountant in the District of Columbia.

Anne Reynolds, Assistant Director, University of Wisconsin, Center for Cooperatives, Madison

Anne Reynolds is the Assistant Director of the University of Wisconsin Center for Cooperatives. She works with groups on new cooperative projects, particularly in the housing area, and has participated in several research and cooperative development projects in the areas of co-op member satisfaction and loyalty, cooperative education for emerging leaders, value-added agriculture, and rural housing co-ops. She provides leadership for the Cooperative Education Alliance, a partnership of regional cooperative organizations that offers training and educational programming to cooperatives. She has led numerous workshops on board leadership, board roles and responsibilities and strategic planning. She is responsible for the center's Internet-based services, and serves as coordinator for the Midwest Cooperative Education, Research & Extension Consortium. Anne serves on several boards, including The Cooperative Foundation, the Wisconsin Federated Youth Foundation and the Senior Cooperative Foundation. She is president of the board of the Association of Cooperative Educators. Before joining the Center for Cooperatives, Anne worked at the Credit Union National Association (CUNA).

Paul Simard, Director, Co-operatives Secretariat, Agriculture and Ag-food Canada, Ottawa, ON

Paul Simard is the Director of the Canadian Co-operatives Secretariat. Paul holds a bachelor's degree in Business Administration and a professional accounting designation. He first joined the federal Public Service in 1971 and, after completing assignments with various Departments, he moved to the Canadian Dairy Commission (CDC) in 1980. The following year, he was appointed Director of Finance and Administration with the CDC, a position he has held until 2001, when he accepted an assignment with Agriculture and Agri-Food as Director of Office for Internal Disclosure. In November 2004, Paul moved to the Co-operatives Secretariat. Paul is also active in his community. On a volunteer basis, he serves on the Board of Directors of a number of organizations, including President of the Jellinek Center.

Marilyn Scholl, Food Cooperative Consultant, Cooperative Development Services, Putney, Vermont

Marilyn Scholl is a consultant and trainer with Cooperative Development Services. She lives in Putney, Vermont. Marilyn specializes in leadership development, board training, facilitation, membership development and Policy Governance. She has worked with food cooperatives for over 25 years, including nine years as a general manager and nine years with the University of Wisconsin Center for Cooperatives.

Jorge Sousa, PhD Candidate, Institute for Studies in Education, University of Toronto, Toronto, ON

Jorge Sousa is a PhD candidate in Adult Education and Counseling Psychology at the Ontario Institute for Studies in Education at the University of Toronto. He will join the faculty of the Binghamton University in Binghamton, NY in January. His research in the conversion of a public housing project into a cooperative has been widely recognized. He has published and spoken about his research in many forums. Jorge has served as the President of the Canadian Association for the Studies in Co-operation and the Graduate Students Union at the University of Toronto. He has received numerous awards and recognitions from the University of Toronto and the cooperative movement for his work, including the ACE William Hlushko Award for Young Cooperative Educators. He is the recipient of the prestigious Social Science and Humanities Research Council Doctoral Research Fellowship.

Jackie Tiller, Associate Director, Training and Technical Assistance, First Nations Development Institute, Fredericksburg, VA

Jackie Tiller has been employed with First Nations since 1995 managing the First Nations grant-making process, and has served in various programmatic capacities, including assistant, associate, and program officer for First Nations' Grantmaking Department. She is currently responsible for creating and managing First Nations' training and technical assistance program to provide custom and standard technical tools and services to First Nations' grantee constituents. She identifies and recruits new collaborative partners in building a technical consultant base, designs and coordinates targeted training events, and identifies potential new training opportunities and collaborative partners who will contribute to the creation and delivery of organizational and programmatic capacity-building tools for Native Americans, including Alaska Natives and Native Hawaiians.

Ms. Tiller is currently serving a three-year term on the Board of Directors for the Community Food Security Coalition, and works in a volunteer capacity as a member of the Coalition's Outreach and Diversity Committee to increase diversity while addressing multi-culturalism. Her career includes over twenty-five years experience in the administrative field, including, seven years in technical documentation and publications for the federal government, and fifteen years working in the nonprofit sector. Ms. Tiller has served on several funding review panels of USDA competitive grant programs, managed a Child and Adult Care Feeding Program in the nonprofit sector, and was the driving force behind First Nations' decision to develop its Food Sovereignty Assessment Tool, an assessment tool designed specifically to assist Native American communities identify current and potential food assets and resources at the local level in an effort to increase Native American community food sovereignty. After taking time away from her educational goals to raise her family, she is currently a Certified Small Business Manager in pursuit of an Associate of Arts Degree in Business Administration.

James Wadsworth, Program Leader, Rural Business-Cooperative Services, U.S. Department of Agriculture, Washington, DC

James Wadsworth, Program Leader, Education and Member Relations, USDA, Rural Business-Cooperative Service, Cooperative Services, is responsible for managing and coordinating cooperative education activities of Cooperative Services including working with others involved in cooperative education, writing on relevant issues, conducting workshops, updating publications, and disseminating education materials outside the agency.

Jim has been with Cooperative Services for 17 years. During that time he also worked in the Strategic Planning and Management Program Area of the agency conducting research and providing technical assistance with existing cooperatives.

He was raised on a 600 acre, 60-cow dairy and orchard farm in Farmington, CT and has a bachelor's degree in general agriculture studies from Southern Illinois University and a master's degree in agricultural economics from the University of Connecticut.

Carolyn Herr Watt, Senior Vice President, Competitive Strategies, North Carolina Association of Electric Cooperatives, Raleigh

Carolyn Herr Watts has been senior vice president of competitive strategies at the North Carolina Association of Electric Cooperatives in Raleigh since 1996. She guides the association's activities on utility policy. Before joining the association, she served as acting assistant secretary Congressional affairs in the Department of Energy in Washington. Before that, she was a

lobbyist for the National Rural Electric Cooperative Association for 16 years. She served on the work groups that led to the founding of Touchstone Energy.

Tom Webb, Program Manager, Master of Management - Co-operatives and Credit Unions, Sobey School of Business, St. Mary's University, Halifax, NS

Tom Webb was born and raised in Northeastern Nova Scotia, a region that suffers from chronic unemployment and out migration; Mr. Webb has had a life long interest in regional business, economic and social progress and social justice. He was educated at St. Francis Xavier and Carleton Universities and holds a Masters of Arts degree.

He worked as a welfare worker for the city of Ottawa and joined the Government of Canada in 1971. In government he held various positions including Special Assistant to the President of the Privy Council, Special Advisor to the Prime Minister and Special Advisor to the Minister of Regional Economic Expansion. Upon leaving government service he worked as Social Economic Program Officer with the Vanier Institute of the Family, and later as a consultant to governments and various local and national co-operative and credit union organizations and businesses.

In 1986 he became Manager of Member Relations and later Manager of Government and Corporate Communications with Co-op Atlantic, Atlantic Canada's regional wholesale, retail and agricultural co-operative central. From 1993 to September 1999 he was Director of the St.FX University Extension Department. St.FX Extension has a long history of involvement in adult education, co-operatives and credit unions and distance and continuing education.

In 1999 he created Global Co-operation, a consulting organization providing services to credit unions, co-operatives and universities in Canada, the USA, New Zealand, Australia, Spain, the United Kingdom and Spain. He has worked with co-operatives and credit unions on management, marketing, planning, governance and globalization. Mr. Webb has written numerous articles on a variety of issues and is currently working on a book tentatively titled, *Global Co-operation: An Alternative Approach to Globalization*. He has pioneered Marketing Our Co-operative Advantage (MOCA), and Co-operative Accounting and played a leading role in the development of the Masters of Management - Co-operatives and Credit Unions (MMCCU) at Saint Mary's University in Halifax. He is MMCCU Program Manager.

He has made hundreds of presentations across Canada and abroad and has been the keynote speaker at the ICA Congress in Quebec City, The United Kingdom Co-operative Congress 2000, The Co-operative Managers Association in Boston in 2000, The New South Wales Federation of Co-operatives Annual Meeting 2001.

Mr. Webb lives in Antigonish, Nova Scotia, Canada, with his wife Marion and their five children.

Kim Zeuli, Assistant Professor, Department of Agricultural and Applied Economics, University of Wisconsin, Madison

Kim Zeuli received her MS and Ph.D. in Agricultural and Applied Economics from the University of Minnesota. Currently she is an Assistant Professor in the Department of Agricultural and Applied Economics at the University of Wisconsin-Madison where her research, teaching, and extension is focused on the study of cooperatives. Her recent research tackles various issues surrounding the evolving cooperative business model, the relationship

between cooperatives and rural communities, and forestry cooperatives. She is a Fellow with the University of Wisconsin Teaching Academy and teaches an undergraduate course on cooperatives every Fall. Kim also organizes and teaches at the University of Wisconsin Center for Cooperatives' Director Leadership workshops as well as at other director training programs around the country. She was employed as an Assistant Professor at the University of Kentucky, Department of Agricultural Economics from 1998 through July 2001.

Judy Ziewacz, deputy secretary, Wisconsin Department of Agriculture, Trade and Consumer Protection, Madison, WI

Judy Ziewacz is Deputy Secretary, Wisconsin Department of Agriculture, Trade and Consumer Protection. Her work experience includes serving as Chief of Staff to U.S. Rep. Al Baldus, who chaired the House Dairy, Livestock, Poultry subcommittee as well as its Rural Development subcommittee, director of government affairs for the Wisconsin Federation of Cooperatives, and work in dairy policy for the nation's largest dairy association, the National Milk Producers Federation.

She served as Executive Director of the National Rural Cooperative Development Task Force. Judy's determination and leadership resulted in the first major reinvestment of new forms of cooperative development in over two decades. The task force resulted in the creation of 17 cooperative development centers around the US, an investment of over \$34 million and hundreds of new cooperative initiatives.

Before being named deputy secretary, Judy served as Executive Director of the Cooperative Development Foundation and as Vice President of the National Cooperative Business Association, a national organization for cooperatives.